

## CARMEL BAPTIST CHURCH

### Position Description

## MISSIONAL OUTREACH PASTOR

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**Ministry Area:** Missional Outreach **FLSA:** Exempt

**Reports To:** Executive Pastor

**Supervises:** Outreach Minister, Missions Ministry Assistant  
Missionaries-in-Residence, Volunteers

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### SUMMARY OF THE BASIC FUNCTION

Oversees all aspects of Neighbors and Nations Ministries of the church. This will include equipping the church living on mission (evangelism), local outreach and city transformation efforts, and global missions. Is responsible to carry out the pastoral and administrative duties as assigned by the Senior Pastor or the Executive Pastor.

### GENERAL QUALIFICATIONS

**Knowledge:** The minimum of a master's degree from a Southern Baptist or comparable evangelical seminary is required. Educational background in missional ministry, leadership, global mission, and/or evangelism is desired. Must have knowledge of and commitment to missional ministry through the local church. A strong faith, biblical foundation and a passion for proclaiming and demonstrating the gospel through the local church is required.

**Experience:** A minimum of five years of teaching and leadership responsibility in a para-church or local church is required. Previous experience coordinating and implementing a missions, evangelism, and/or outreach program in a local church with a missional vision is strongly preferred. Personal experience with short-term and/or long-term missions field experience is desired.

**Skills:** Must be able to preach and clearly communicate the Gospel, to inspire and motivate others, to teach biblical truth, and to assess the Church's needs in local and global outreach. Must have the ability to communicate and administer Carmel's local and global outreach strategies, seeking to transform the church, our community, city and the locations Carmel

partners around the world. Must be able to establish goals and objectives for achieving missional goals. Must be able to develop and administer a budget for the ministry. Must be outgoing, relational, a self-starter, tactful, affable, teachable and confident.

**Physical Demands/Work Environment:** Vision, hearing, and speech are essential to effectively communicate the purpose and vision of the ministry. This position requires international travel which will include multiple long trips (one to two weeks each) away from home each year. Must be able to lift at least 50 pounds.

Must be able to ambulate from one end of the campus to the other, including up and down stairs leading to the worship platform and into the baptistery. A valid driver's license is required to drive personal vehicle when necessary.

**Mental Requirements:** Attention to detail and mental concentration are necessary for performing tasks, meeting deadlines and tolerating frequent disruptions. The ability to deal with stressful situations is necessary. Must have the ability to supervise employees and volunteers.

### **SCOPE OF AUTHORITY**

Is responsible for carrying out the goals of the Local and Global Outreach Ministry. Has the authority to assess the missional needs of the church and lead, program, enlist and train to meet those needs.

### **ESSENTIAL FUNCTIONS**

- Implement and guide overall direction for Missional Philosophy at Carmel. Lead in developing a missional culture and in aligning Carmel's ministries to the Neighbors and Nations vision.
- Serve as Team Leader of the Global Outreach Ministry Team. Collaborate with the ministry team, Senior Pastor and elders to establish goals and priorities.
- Lead the Global Outreach team in setting goals and budgeting, ensuring mission, vision, and strategy alignment.
- Plan and coordinate Global Outreach and missional emphases throughout the year.
- Oversight of Global Missions Partnerships including management of Partnership Champions.
- Manage strategic relationships both inside and outside church by developing key mission leaders in the church and developing strategic mission relationships.
- Lead the Missional Outreach team to identify and plan mission opportunities and missions partnerships. Work to involve Carmel family participation in these efforts.
- Collaborate with the Outreach Minister to Develop and implement an effective strategy for local evangelism efforts to our Neighbors. Provide training opportunities for Carmel participants that teach them to tell their story and share the gospel.

- Oversee the Outreach Minister to incorporate a collaborative, multi-church, citywide, city-transformation philosophy into Carmel's Neighbors initiatives. Participate and lead in collaborative city-transformation initiatives, geared to proclaim and demonstrate the gospel for the good of the city.
- Coordinate with Church Multiplication efforts to ensure that neighbors, nations, and church multiplication are aligned missionally, philosophically, and theologically.
- Pray for and shepherd the Global Outreach staff, lay-leaders and volunteers involved in the Global Outreach Ministry.
- Integrate this ministry into the Carmel Christian School ministry. Work with the CCS ministry to provide assistance in discipling students. Document activities and provide as part of your annual review.
- Coordinate with SBC Mission Agencies: IMB, NAMB, NCMB, Metrolina
- Perform other pastoral care duties as assigned.
- Perform other duties as assigned.