



# PHASED REOPENING PLAN

| NC GUIDELINES*          | PHASE 1            | PHASE 2                      | PHASE 3                                  | NEW "NORMAL"  |
|-------------------------|--------------------|------------------------------|--|---------------|
| Social Distancing       | Strict             | Moderate                     | Limited                                  | Normal        |
| Vulnerable Population** | Stay-at-Home order | Encouraged to remain at home | Encouraged to practice social distancing | Discretionary |
| Max. Gathering          | 10 person limit    | Reduced Capacity             | Increased Capacity                       | No Limit      |

## CARMEL MINISTRIES

|   |                           |  |  |                           |
|---|---------------------------|--|--|---------------------------|
| Church Office                                     | via Telework              | via Telework/On Campus   | via Telework/On Campus                     | On Campus                 |
| Sunday Worship                                    | Online                    | Online/Small Groups/<br>Modified Gathering                         | Online/Small Groups/<br>Modified Gathering | Online/On Site            |
| Small Groups - Adult DCs                          | Online/Outdoors           | In-Person/Online   | In-Person/Online                           | In-Person/Online          |
| Care Groups                                       | Online/Outdoors           | In-Person/Online   | In-Person/Online                           | In-Person/Online          |
| Special Needs Joy Ministry                        | Online                    | Online   | Online                                     | In-Person                 |
| Preschool (birth-K)                               | Online                    | In Person/Online   | Online                                     | In-Person                 |
| CarmelKidz (1st-6th)                              | Online                    | Online   | Online                                     | In-Person                 |
| Student DC's (7th-12th)                           | Online                    | Online   | In Person/Online                           | In-Person                 |
| Student NAV Groups                                | Online                    | In Person/Online   | In Person/Online                           | In-Person                 |
| Young Adult + Varsity                             | Online                    | In Person/Online   | In Person/Online                           | In-Person                 |
| Summer Events - VBS                               |                           | Alternative Summer Experience Being Planned (week of June 22 - 26) |  |                           |
| Children's Camp                                   |                           | Alternative Summer Experience Being Planned (week of July 20 - 24) |  |                           |
| Student Camp                                      |                           | Alternative Summer Experience Being Planned (week of June 16 - 19) |  |                           |
| Midweek + Supper                                  | Online/No Meal            | Online/No Meal   | Online/Sept. at Earliest                   | As Scheduled              |
| Men's/Women's Ministry                            | Online                    | In-Person/Online   | In-Person/Online                           | As Scheduled              |
| On/Off Campus Events (i.e. Weekday Bible Studies) | Online                    | In-Person/Online   | In-Person/Online                           | As Scheduled              |
| Local Outreach                                    | Targeting Urgent Needs    | Targeting Urgent Needs   | Increased Opportunities                    | Full Engagement           |
| Global Outreach                                   | Prayer & Support          | Prayer & Support   | Targeting Immediate Needs                  | Re-engage Sending         |
| Weddings/Funerals                                 | Offsite                   | Limit Size   | Limit Size                                 | As Scheduled              |
| Counseling Center                                 | TeleHealth/Some In-Person | TeleHealth/Some In-Person  | TeleHealth/Some In-Person                  | TeleHealth/Some In-Person |
| WEE School  |                           | <i>See Direct Communication from Carmel WEE School</i>             |  |                           |
| Carmel Christian School                           |                           | <i>See Direct Communication from Carmel Christian School</i>       |  |                           |

\*According to North Carolina three-phased COVID-19 response (<https://www.nc.gov/covid-19/staying-ahead-curve>)

\*\*According to the CDC, older adults and those who have serious underlying medical conditions may be at higher risk for severe illness from COVID-19 (see <https://www.cdc.gov/coronavirus/2019-ncov/faq.html#Higher-Risk>)