



2021-2022 Health & Safety Policy

At Carmel Baptist WEE School, our goal is to create a healthy and safe environment that helps students thrive. WEE School, in conjunction with Carmel Christian School and Carmel ministries, will manage our own health protocols and procedures based on our school's health environment and local community metrics, adjusting campus protocols as we discern what is best based on our local environment. We will continue to monitor local health trends and make adjustments to our health and safety protocols as necessary throughout the year in order to best manage the health of our community.

Employee Expectations:

- All employees will abide by specific health/safety staff policies outlined by Carmel Baptist Church.
- All employees should self-screen daily PRIOR to reporting to campus in order to prevent sickness on campus.
- Employees returning to work after being out sick (due to any illness) will check in with Nurse Ashley prior to returning to work.

Visitors on Campus:

- Visitors for WEE School events are permitted.
- Unannounced visitors will be evaluated on a case-by-case basis.
- Children are only allowed to accompany their parent in their classroom during the work day on a last resort basis. Prior approval is required by a Director.

Daily Self-Screening:

We expect parents and students to stay home if they are not feeling well, have had COVID-19 like symptoms (including a fever) in the past 48 hours, or have had a positive COVID-19 test. Parents should consult with the nurse if they have questions or concerns.

Stay Home Policy:

If you answer yes, to any of the following scenarios, you must stay home and consult with Nurse Ashley to receive a return date BEFORE returning to campus:

- You or someone in your household are awaiting a COVID-19 test result due to being symptomatic and/or being directly exposed
- You or someone in your household are showing symptoms of COVID-19
- You have tested positive for COVID-19
- You share a household with someone who has tested positive for COVID-19

Quarantine Policy:

- If you have tested positive for COVID-19, you must quarantine for a minimum of 5 days from the onset of symptoms or test date (whichever comes first). If you are asymptomatic on day 5, you may return to campus on day 6 after being cleared by Nurse Ashley. Upon returning to campus, you must wear a

mask for 5 days, regardless of age or vaccination status. A negative test is not required prior to your return to campus.

- If an individual in your household has tested positive for COVID-19, you must quarantine for a minimum of 5 days since last exposure, regardless of vaccination status. If you are asymptomatic on day 5, you may return to campus on day 6 after being cleared by Nurse Ashley. A negative test is not required prior to your return to campus.
- If you are directly exposed to an individual outside of your household who has tested positive for COVID-19, you are not required to quarantine, unless you become symptomatic.

Environmental Safeguards/Safety Stations:

- Enhanced disinfection procedures using EPA approved cleaning products in accordance with CDC guidelines and industry's best practices
- Increased sanitizer stations
- Parents/caregivers will self-screen WEE Schoolers before coming to school
- Facilitate 1-way traffic flow patterns where possible, as needed
- HVAC adjustments, including upgrading to better filters and increasing outside fresh air flow in accordance with ASHRAE (American Society of Heating, Refrigerating, and Air-conditioning Engineers), as recommended by our HVAC contractor.

Isolation Station for Sick Children:

- The main isolation area will be the lower level outside area for lower level students and the semi circle drive off the main entrance for the upper level students pending weather conditions so the student is outside in a well ventilated area and the parent is able to easily drive up and pick the student up without having to enter the building.
- The outside isolation station areas will be used from 9:30am-12:30pm due to these being high traffic areas during drop-off and pick-up.
- The former nursing room on the lower level will be used from 9:00-9:30am and 12:30-1:00pm since it is a more isolated area during these busier times. This is also the isolation area that will be used when weather does not permit the use of the outside isolation areas. This room will be sanitized after any use for sick children.
- School RN will determine if the student will need to wear a mask while in isolation.

Home Sick and Return Policy of Employees and Students:

- Students and faculty/staff must be fever free/symptom free 48 hours without fever reducing medications (i.e. Tylenol, Motrin, Aleve) before returning to school. (Fever is a temperature greater than or equal to 100.4 degrees F)
- Students and faculty/staff must stay home if COVID-19 symptoms occur and may return when cleared by a healthcare professional and issued a return date from the nurse.
- If a student or faculty/staff member tests positive for COVID-19, he/she may NOT return to campus until being cleared by Nurse Ashley.
- The school will continue to remain in contact and report positive cases to the Mecklenburg Health Department of Public Safety in order to determine next steps to take, possible classroom closures, and increased cleaning.

Follow-up Policy for Students/Staff Sent Home Sick:

- School RN will follow up with parents/guardians of the student sent home as well as staff sent home sick.
- If student/staff member tests positive for COVID-19, he/she may return to school when:
 1. At least 2 days (48 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications (i.e. tylenol, motrin, aleve) ; **and**
 2. Improvement in respiratory symptoms (i.e. cough, shortness of breath); **and**
 3. At least 5 days have passed since symptoms first appeared.
- School RN will work closely with the Mecklenburg County Health Department reporting any confirmed positive COVID-19 tests to allow for contact tracing and to determine if facility closure is needed.
- WEE School will partner with the Mecklenburg County Department of Public Health recommendations regarding guidelines involving reporting and closures.